



# Recommendation Submission/Response Form

Referenced CASA area (A,B,C,D,E):    D   

This response is in reference to recommendation #18-08: Allow Rehire of Retired Officers/ Area Command Foothills

Responsible SME: Commander A. Byrd

Date received: 11/19/18

Date returned: 3/20/19

**RECOMMENDATION** (Recommendation/Reasoning must be 500 words or less for submission):

Allow temporary rehire of qualified retired officers until APD is able to recruit and train officers required for authorized manning.

Reasoning: APD manning is short about 400 officers. Temporary rehire of selected retired officers could help fill the gap. The public suffers under an excessive crime burden and APD officers suffer extreme stress due to under manning and overwork.

**APD RESPONSE/REASONING:**

APD currently has a rehire program which is available to officers who retired in good standing with the department. Rehired officers are provided mandated training in accordance with department, state and CASA requirements, up to attending the entire APD Lateral Academy. Over the past year, 15 retired officers have been rehired by APD.

Chief made aware of recommendation: Yes  No

Recommendation Status: Approved  Denied  Needs more time